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## POLICY

### HEALTH AND SAFETY POLICY STATEMENT

As far as is reasonably practical and possible, the management of **OPTIPOWER PROJECTS (PTY) LTD** undertakes to ensure that all projects are conducted in a fatality, injury and disease-free environment.

To achieve this goal OptiPower Projects' management undertakes to:

- Maintain a Health and Safety Management System that conforms to ISO 18001.
- Implement reasonably practical and possible measures to identify, assess and monitor all potential workplace hazards, which may affect the safety of our employees, clients, their employees, the general public as well as the wellbeing of the environment.
- Continually invest in the safety and improvement of our resources and to continually educate and train personnel so that they may understand the need for the correct use and maintenance of our facilities and environment.
- Adhere to the Occupational Health and Safety Regulations as stipulated in the Act, No.85 of 1993 as amended by the Occupational Health and Safety Amendment Act, No 181 of 1993, and all Occupational Health and Safety Legislation, Rules and Regulations as prescribed by the company at all times.
- Promote all stakeholders to report to management any deviations that come to their attention. All incidents will be fully investigated and communicated to other staff members in order to minimize recurrence.
- Formulate and regularly review procedures to enable all our employees to advice, either directly or indirectly, management of matters relating to personal safety, health and environment.
- Setting and reviewing company's occupational health and safety objectives and targets ensuring continued business growth and improvement.

By applying the above and the involvement and assistance of our employees we believe that **OPTIPOWER PROJECTS (PTY) LTD** will operate efficiently, profitably and safely to the benefit to all.

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Andre Swart

Chief Executive Officer  
15 January 2016

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Page: 1 of 1

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